The City of Grinnell, Iowa (population 9,218) is seeking candidates for the position of Chief of Police. The current Chief is retiring after serving thirty-three and a half (33 ½) years in law enforcement, with the last eight and a half (8 ½ ) as Chief of the Grinnell Police Department. Grinnell is the largest community in Poweshiek County, located adjacent to Interstate 80, approximately forty (40) minutes east of Des Moines and sixty (60) minutes west of Iowa City. Grinnell is a full-service community with ample dining, retail, recreation, sporting, employment, cultural, and entertainment options. Grinnell is also home to Grinnell College, nationally recognized as a leading undergraduate institution. This is an exceptional opportunity for the right person. Additional information about the City of Grinnell and the Grinnell Police Department is available at https://www.grinelliowa.gov.

**Education Requirements:**
Graduation from a college or university with a Bachelor’s degree in police science, law enforcement, criminal justice, public administration or a closely related field is preferred. A combination of education and experience may be considered in lieu of a Bachelor’s degree.

**Experience:**
Ten (10) years of experience in police operations, including at least five (5) years of law enforcement supervisory experience is preferred.

**Salary and Benefits:**
The Chief of Police is an FLSA exempt position
Salary: Negotiable DOQ; current range is $77,886 — $101,252
Generous benefit package including: paid vacation, sick leave, personal leave, holidays, Municipal Fire and Police Retirement System of Iowa contributions, and group health and life insurance.

**Certification:**
Candidates must have a valid driver’s license and meet the licensing standards established by the Iowa Law Enforcement Academy www.state.ia.us/ilea, within one year. The successful candidate must pass a physical examination, psychological examination, and drug screen.

**Residency:**
Must live within the city limits within six months of hire.

To apply, send cover letter, resume, and salary history by September 18, 2020 to:

Jeff Cayler
Cayler Consulting, LLC
jeff.cayler@gmail.com
(712) 830-3794

It is the policy of the City of Grinnell to provide equal employment opportunities to all qualified persons, and to recruit, hire, train, promote, and compensate persons in all jobs without regard to race, color, religion, sex, national origin, disability or sexual orientation.